



New CDMPs, CRTWCs certified in Canada



With the most recent certification examinations having taken place for Certified Disability Management Professional (CDMP) and Certified Return to Work Coordinator (CRTWC), there are now about 100 individuals in Canada and 450 world-wide who have achieved the designations.

These professional designations bring consistent standards to the important areas of disability management and return to work across the country, and beyond. More and more, employers have the possibility of choosing an accredited professional to ensure their organization's disability management and return to work programs are handled in a consistent manner, up to internationally recognized standards.

"Organizations, employers and employees who work with Certified Disability Management Professionals can be assured that they are working with professionals who are well versed in current and proven techniques for reducing costs of disability in this country," says recently certified Nadine Devereaux, CDMP, of the Workplace Health, Safety and Compensation Commission of Newfoundland and Labrador.

That knowledge of current and proven techniques comes from a broad base of experience and education, and a tough seven-hour examination.

"Attaining the designation requires a broad level of knowledge and yet a very specific skill set that is valuable to employees, employers, and society as a whole," says Keith Hanson, recent CDMP with Great West Life Assurance Company, Sudbury, Ont.

"This designation has made my company recognize the need for competent professionals in their industry," adds recently certified Doreen Yanick Grosjean, disability management coordinator, Abitibi Consolidated, Fort Frances, Ont. "This no doubt paves the way for other companies in our industry to demand the need for certain standardized criteria in the disability management field."

The CRTWC examination is just as comprehensive, comprising 300 multiple-choice questions. Added to solid work experience, it's a powerful credential for people who are dedicated to getting employees back to the workplace.

"I believe that obtaining my certification as a Return to Work Coordinator (CRTWC) is extremely important to lending credibility to our profession," says Diana Rempel, recent CRTWC with the Saskatchewan Government Employees Union, Regina, Sask.

That credibility will continue to rise as the professional designations gain recognition with employers.

"Employers and society are recognizing the importance of assisting employees and persons with disabilities to remain healthy and active in the workforce through sound disability management principles," says Hanson. "I feel that these professional designations are significant recognition of the level of competence required to maximally assist organizations and employees to this end." ■